

A Guidebook for the Lancer Community



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## ABOUT US

#### WHO WAS ST. PIUS X?

St. Pius X, originally named Giuseppe Melchior Sarto, was born in Riese (just northwest of Venice), Italy in 1835. He was the second of ten children in a happy, yet financially poor family. His father was the local postman, and his mother was a seamstress. Giuseppe entered the seminary in Padua in 1850 and was ordained a priest at the age of twenty-three in 1858.

In 1884, Giuseppe was consecrated the Bishop of Mantua, where he helped revive the struggling diocese. In 1893, he was made a cardinal and Patriarch of Venice, where he won the reputation for simplicity, sincerity, and forthrightness.

He was elected pope in 1903, taking the name Pius X. Upon his election, he told the College of Cardinals that he chose the name Pius in memory of the previous popes who had defended the Church's interests and "fought against rampant errors." His papal motto became *Instaurare omnia in Christo* (To restore all things in Christ), based on Ephesians 1:10.

As pope, Pius X vehemently fought against the errors of the day, which often twisted Catholic thought to justify new positions not in line with Truth or the Traditions of the Faith. He called this thinking "modernism." Modernism was condemned in several of his encyclicals, the most famous being *Pascendi dominici gregis*. In order to reaffirm Catholic teaching and formation, Pius issued a decree in 1910, which required all priests teaching theology to take the anti-Modernist oath. This decree also prescribed the study of the philosophy and theology of St. Thomas Aquinas in all seminaries.

Pius X also began the process of collecting the many laws of the Church into a volume that would be easy to access. This would eventually become the Code of Canon Law, which was promulgated under his successor Benedict XV. Pius X also reformed the Breviary, which is the text that priests and religious pray from every day. He simplified it so that priests would have more time and energy for pastoral ministry. Pius X also restored Gregorian Chant to its place in the liturgy, eradicating the secular music that was beginning to take hold.

As a devotee to the Eucharist, Pius X encouraged the frequent reception of Holy Communion, which was a revolutionary idea at the time. Most members of the laity would previously receive Holy Communion around once a year. In 1911, he lowered the age for First Communion to seven so that children may better be able to receive the graces of the Sacrament in order to be nearer to the Lord and to grow in virtue.

Pius X was venerated as a holy man in his lifetime. He was seen as a strong leader who held the Church together at a time when modern thought attacked the very importance of God and religion. He never forgot his impoverished roots, often financially and spiritually ministering to the poor in Rome and around the world, especially in Peru.

Pius X died on August 20, 1914. He was beatified in 1951 and then canonized a saint in 1954 by Pope Pius XII. His feast day is celebrated around the world on August 21<sup>st</sup>.

#### **OUR HISTORY**

It may seem that only recently Jefferson County has taken significant steps forward in growth and progress. However, over sixty years ago, some progressive people envisioned a Catholic secondary high school to serve county students. As the county continues to prosper, St. Pius X Catholic High School, established in tradition and academic excellence, enters a new era.

Nine men made up the original core group who conducted the capital campaign to make the dream of St. Pius X Catholic High School a reality. In 1998, each received an induction into the St. Pius X Hall of Fame: Fr. Ira Bell, Mr. Herb Besand, Mr. Amos Govero, Mr. Fred Isenman, Mr. Francis Kist, Msgr. Edward Meier, Msgr. Charles Mottin, Mr. William J. Pagano Sr. and Mr. John Peterein.

The completion of this educational facility was to be a regional project and required the generous support of all Catholics and each of the seven parishes in the county. The projected cost of the school campus was \$1,300,000. An initial capital campaign would raise \$300,000 (actual amount received was closer to \$450,000). The Archdiocesan Expansion Fund contributed \$500,000. The remaining balance of \$500,000 became a debt to be assumed by the parishes according to each student population.

Mr. Besand and Mr. Kist recalled how exciting it was when the new building and campus opened in 1959. Their memories of the day-to-day labors of so many give a warm human touch to what is now St. Pius X history. It started with an idea and grew to plans on paper, a capital campaign and after four years, a Catholic high school campus! It was a united effort of prayer and perspiration.

As St. Pius X Catholic High School continues to thrive, the student population continues to include more children of alumni. In 2000, the first third-generation St. Pius X student arrived. United efforts

of administration, staff, parents and alumni maintain a high standard of Catholic secondary education, originating from gifts faithfully given for many generations of students to come. On July 1, 2023, our school was legally named St. Pius X Catholic High School. Prior to this change, we were incorporated as a legal entity under the collective name "Catholic High School Association of the Archdiocese of St. Louis" along with other Archdiocesan high schools. We are now an incorporated 501c3 entity with a Board of Limited Jurisdiction consisting of a group of Directors.

#### THE ST. PIUS WAY

The St. Pius Way was officially presented to the St. Pius X community by Mrs. Carol Schmidt during the 2008 commencement speech. Carol was offered to speak at the school's graduation ceremony due to her decision to retire from StPX after 26 years of service. Her description of "The St. Pius Way" reminds our student body how they are to act as Lancers.

Below are just a few quotes taken from Mrs. Schmidt's speech that describe "The St. Pius Way:"

I asked Mr. Zielonko and Mr. Taylor what I could possibly have to say that might be of interest to teens about to embark on the next phase of their life...they said since I was a "piece of St. Pius X history" they wanted me to weave into the speech what St. Pius X has meant to me and how that meaning might carry over to you, the Class of 2008.

There has never been a time when St. Pius X hasn't risen to face triumph or tragedy TOGETHER. We come together as a community to celebrate those we have lost at our All Souls Day of remembrance. *This is The St. Pius Way*.

The passing of students led to the establishment of the Alumni Memorial Garden as well as several in-house grants to current students. *This is The St. Pius Way*.

The Veteran's Memorial was made possible by a group of alums to honor fallen St. Pius X heroes. *This is The St. Pius Way*.

When we have beaten teams on the field or court, we don't make taunting remarks. *This is The St. Pius Way.* 

I remember when a group of students cheered for the so-called underdog team in a district basketball game. This is The St. Pius Way.

I seldom hear students putting down other students in the hallways. This is The St. Pius Way.

I hear the words "please" and "thank you." This is The St. Pius Way.

I see doors being held for students and adults alike. This is The St. Pius Way.

I see a 100% graduation rate every year. This is The St. Pius Way.

I have seen students who thought they would not make it to college succeed, be accepted and win a scholarship to college. *This is The St. Pius Way*.

I see a group of teachers called the Intervention Team come in for their 7 AM meetings. *This is The St. Pius Way.* 

I love hearing the words "good morning, how are you, have a nice day, thank you." This is The St. Pius Way.

I see hard-working, caring teachers. This is The St. Pius Way.

I see friendly smiles on teachers, the cooks, and students alike and laughing in the halls. *This is The St. Pius Way.* 

I see great pride in the parents who work hard and sacrifice much to provide their children with an exceptionally fine education. *This is The St. Pius Way.* 

I know a group of parents of alumni parents who haven't had kids here for centuries managing the Lancer Endowment which provides tuition assistance to many. *This is The St. Pius Way*.

I see parents who are resourceful when something is needed for the school. *This is The St. Pius Way*. I see a dedicated group of alumni and parents who serve on many committees always striving to improve St. Pius X. *This is The St. Pius Way*.

But do you know what I believe is the true essence of St. Pius X? I think it is in the sheer number of alumni who come back to visit their school and ask what they can give back. We want you to come back, we want to continue to be an important part of your life. **THIS IS THE ST. PIUS WAY.** 

#### **MISSION**

St. Pius X Catholic High School is a Catholic community dedicated to the education of the whole person, in an environment where extraordinary care and concern for the individual is ordinary.

#### VISION

We, the Catholic learning community of St. Pius X Catholic High School, strive to maintain recognized excellence in all educational programs for students of all abilities. We strive to impart Catholic moral principles of living to students, preparing them to be productive and contributing members of a global society. We, as members of the St. Pius X Catholic High School community, seek to challenge each other individually to become lifelong learners in mind, body, and spirit.



## **ACADEMICS**

- EDUCATIONAL GOALS
- **GRADING SYSTEM**
- GRADE POINT AVERAGE (GPA)
- HONOR ROLL
- **GRADUATION REQUIREMENTS**
- ACADEMIC REQUIREMENTS
- SERVICE HOUR PROGRAM
- RETREATS
- <u>CAPSTONE PROJECT</u>
- NATIONAL HONOR SOCIETY
- GRADUATION HONORS
- GRADE CHECKS
- LATE WORK POLICY
- ACADEMIC INTERVENTION
- <u>CREDIT RECOVERY</u>
- FIELD TRIPS
- DAILY AND SPECIAL SCHEDULES
- VIRTUAL DAY SCHEDULE AND EXPECTATIONS

#### EDUCATIONAL GOALS

The St. Pius X Catholic High School graduate will...

- Bring an energized renewal to the Church by pursuing timeless truths in the tradition of Pope Pius X.
- Articulate the key elements of the Catholic faith and model Catholic behaviors.
- Build relationships with positive team building and leadership skills.
- Understand and develop individual learning styles in order to participate in the enjoyment of lifelong learning for mind, spirit, and body.
- Communicate ideas and opinions effectively, clearly, and concisely both orally and in written format.
- Embrace a rigorous approach to learning, while connecting academics to relevant world applications.
- Read, research, process, and present information from a variety of valid resources including the ethical use of Artificial Intelligence (AI).
- Respect human diversity and the international community.

#### GRADING SYSTEM

St. Pius X uses a weighted system that takes into consideration the individual abilities of students. Since students vary in their interests and abilities, this is an established program of studies in which:

- The level of challenge in a course (Average or Honors) is dependent on the depth of the material and the requirements of that course as determined by that particular department.
- A grade in a more challenging course (Honors) is not considered equivalent to the same grade earned in a less challenging course of similar title.
- Students are encouraged to match their abilities with the challenges of the course in a realistic manner.

The following scale indicates the grade points (GP) given for the corresponding grade:

| Letter Grade | Percentage Range | Weighted | Unweighted |
|--------------|------------------|----------|------------|
| A            | 92.5-100         | 4.5 GP   | 4.0 GP     |
| В            | 84.5-92.49       | 3.5 GP   | 3.0 GP     |
| С            | 76.5-84.49       | 2.5 GP   | 2.0 GP     |
| D            | 69.5-76.49       | 1.5 GP   | 1.0 GP     |
| F            | 0-69.49          | 0.5 GP   | 0.0 GP     |

Students may take any combination of these levels.

Semester grades will represent a student's continuous grades and the semester exam. The semester grade will be recorded on the student's transcripts. Parents are encouraged to monitor student grades through Skyward. Semester report cards are posted on Skyward and are able to be printed at any time.

Faculty judgment is a determining factor in final student assessment for a given course. However, in case of discrepancy between the teacher and student evaluation of performance, the student should approach the faculty member for clarification. If the student is still dissatisfied, he/she may approach the Principal. If nothing can be resolved through this, then parents will be asked to get involved. Meeting with the President is the last step.

#### GRADE POINT AVERAGE (GPA)

A student's GPA is computer calculated each semester. Grade points are not awarded in pass/fail courses, summer school courses, independent courses, summer enrichment programs, or make-up courses.

#### HONOR ROLL

Honor Roll is based on the unweighted GPA for each semester of the school year:

**First Honors:** 4.000 – 3.750 **Second Honors:** 3.500 – 3.749

**Honorable Achievement:** 3.000 – 3.499 or a 0.3 increase in GPA.

The Honor Roll is posted at school and recorded on a student's transcript.

#### GRADUATION REQUIREMENTS

Go to <a href="https://www.stpius.com/graduation-requirements.html">https://www.stpius.com/graduation-requirements.html</a> to view the St. Pius X graduation requirements.

#### ACADEMIC REQUIREMENTS

| <u>Department</u>                                  | Number of Credits |
|--|-------------------|
| Theology (Theology I, II, III, IV)                 | 4                 |
| English (Eng I, II, III, IV)                       | 4                 |
| Mathematics  | 3                 |
| Science  | 3                 |
| Social Sciences (Am. History and passing grades on |                   |
| US and MO Constitution Tests required)             | 3.5               |
| Fine Arts  | 1                 |

Practical Arts (College and Career Readiness
and Personal Finance required)

Wellness (Wellness, Fitness, and Cross Training required)

2.5

World Language

#### SERVICE HOUR PROGRAM

**Elective Credits** 

At St. Pius X Catholic High School, we believe that service is an integral part in living out the Catholic Faith. In order to foster service in the hearts of our students, St. Pius X encourages service hours within the family. The way that we act within our family is the foundation for our character and treatment of others around us. As St. Teresa of Calcutta said, "It is easy to love the people far away. It is not always easy to love those close to us. Bring love into your home, for this is where our love for each other must start." We believe that the family is not only the foundation of society and faith, but also service which is why we allow service hours done inside the home for all four years at St. Pius X.

4-8

Service done inside the home should not include chores that are already required of the student or for the functioning of the household. Appropriate service hours for family could be painting a room, yard work, etc.

The service and atmosphere inside of the home should propel students to care for those in their local communities. To help foster this, Pius X asks each student to serve at their parish or Pius X as well as service that helps those in need. All students are asked to serve in a program or project that helps people who are disadvantaged.

For an explanation of the requirements of each year click <u>here</u>. Students are required to submit their hours online through <u>MobileServe</u> within 10 days of completing the service for it to count toward the graduation requirement.

#### <u>RETREATS</u>

In order to graduate, students are recommended to participate in at least one God-centered retreat lasting at least 24 hours sometime during their time at St. Pius X. This retreat does not need to be sponsored by St. Pius X, but must be approved by the school. Students wishing to fulfill this retreat recommendation outside of St. Pius X must bring documentation and contact information to the campus minister.

#### • CAPSTONE PROJECT

Students will complete the St. Pius X Capstone Project prior to graduation. The project will last all four years and end with a display at the end of their senior year. The purpose of this project is to allow students to reflect on their growth in their four years as a Lancer and to be more prepared to go onto the next step in life. More information about this project can be found on the school's website.

#### NATIONAL HONOR SOCIETY

Membership: Open for invitation to Juniors and Seniors who meet the GPA

requirement of 3.8 on the weighted scale, and show evidence of service and leadership in both community and school, as well as good character.

Click here for more information.

Purpose: To honor students who combine scholarship with good character,

service, and leadership.

Activities: Service projects for the school community and tutoring.

#### • GRADUATION HONORS

**Graduation Honors** are based on the cumulative weighted GPA. The following honors are recognized at the time of graduation:

**Cum Laude**: 4.0 – 4.124

0 - 4.124

Magna Cum Laude: 4.125 – 4.249 Summa Cum Laude: 4.25 and higher

#### • GRADE CHECKS

A grade check is conducted every five weeks to monitor student progress. The Dean of Student Intervention uses this information to determine which students need to be put on Academic Intervention. Since grades are updated throughout the semester, status reports are not printed. St. Pius X relies on parents and students to regularly check grades to stay current on a student's progress in their coursework. Any questions concerning academic progress should be addressed to the student's teacher of the class involved.

#### • LATE WORK POLICY

All coursework should be turned in on time. It is up to each teacher how they want to address late work. This means a teacher has the choice to accept late work. If a teacher accepts late work, students have five days to turn in an assignment past the due date. Teachers have the right to reduce points during these five days. Once the five days have passed, no credit will be given for the assignment. Exceptions may be made for students with excessive illnesses or for students on a Learning Profile.

#### ACADEMIC INTERVENTION

An Academic Intervention Policy has been established for those students whose grades are consistently unsatisfactory. The provisions of this Policy are as follows:

- Any student who receives one F on any of the five-week grade checks will be placed on academic intervention. This period of time after the grade check gives the student an opportunity to correct the situation before the end of the semester with the hopes of preventing them from losing credit for the course.
- The Office of Student Support will meet with the student to discuss this academic concern.
- Parents will be notified of this academic concern.
- Students will be required to attend mandatory tutoring sessions through the Mandatory Learning Center (MLC) program during the first half of lunch, Tuesday through Thursday. Peer tutoring will be available from those working towards their A+ Scholarship. They may also be required to attend Mandatory Learning Center (MLC) on the mornings of late start Fridays. Peer tutoring will be available with members of the National Honor Society. (Failure to attend a lunch MLC will result in a Friday morning detention the same week. Failure to attend a Friday MLC will result in an ISS that same day).
- If a student fails to fulfill his/her graduation requirements, he/she may be asked to leave
   St. Pius X to continue his/her education at a school more suitable to his/her particular needs.
- Students who are asked to leave St. Pius X have the right to Due Process. The dismissed student and his/her parents may appear before the Due Process Committee to appeal the dismissal. If the student is reinstated, he/she will receive an academic contract. There is no opportunity for a second appeal. Students who do not fulfill the appealed contract may be asked to leave St. Pius X.

#### CREDIT RECOVERY

Credit Recovery in required courses must be made up before the next school year begins. This will be done during a three-week summer school program held at St. Pius X. All recovery courses are paid for by the student. **Recovery courses do not count toward GPA or replace original grades**. Courses available at St. Pius X may not be taken elsewhere.

#### FIELD TRIPS

Field trips are privileges afforded to students to help them in academic growth. No student has an absolute right to a field trip; students who do not meet academic or behavioral standards as determined by the Administration may be denied participation.

All students are required to have a parental permission form to participate in a field trip. If a student does not have the proper form, he/she will not be allowed to participate. Phone calls or parent notes are NOT acceptable as a substitute for the form.

Parents have the right not to allow their son/daughter to participate in the field trip, but the student may be held accountable for replacement work and the student will spend the day in the office working on schoolwork.

#### • DAILY AND SPECIAL SCHEDULES

Eight academic periods are scheduled with four of the eight periods meeting daily. The eight periods rotate daily. Therefore, each class will meet at a different time each day of the eight-day cycle.

Click on the following link for a printable version of our rotating schedule: <a href="https://www.stpius.com/daily-schedule.html">https://www.stpius.com/daily-schedule.html</a>

| Regular Daily Schedule |             |  |  |  |
|------------------------|-------------|--|--|--|
| Class Period           | Time        |  |  |  |
| Mentor Time            | 7:50-8:06   |  |  |  |
| Per. 1                 | 8:09-9:32   |  |  |  |
| Per. 2                 | 9:37-10:58  |  |  |  |
| Lunch Hour             | 10:58-11:58 |  |  |  |
| Per. 3                 | 11:58-1:20  |  |  |  |
| Per. 4                 | 1:25-2:45   |  |  |  |
| Late Start Schedule    |             |  |  |  |
| Class Period           | Time        |  |  |  |
| Mentor Time            | 9:00-9:12   |  |  |  |
| Per. 1                 | 9:15-10:21  |  |  |  |
| Per. 2                 | 10:26-11:30 |  |  |  |
| Lunch Hour             | 11:30-12:30 |  |  |  |
| Per. 3                 | 12:30-1:36  |  |  |  |
| Per. 4                 | 1:41-2:45   |  |  |  |
| Mass Schedule          |             |  |  |  |
| Class Period           | Time        |  |  |  |
| Mentor Time            | 7:50-8:06   |  |  |  |
| Per. 1                 | 8:09-9:15   |  |  |  |
| Per. 2                 | 9:20-10:24  |  |  |  |

| Mass  | 10:27-11:30 |  |  |  |
|---|-------------|--|--|--|
| Lunch Hour                                      | 11:30-12:30 |  |  |  |
| Per. 3  | 12:30-1:36  |  |  |  |
| Per. 4  | 1:41-2:45   |  |  |  |
| Early Dismissal/Virtual Day Schedule (No Lunch) |             |  |  |  |
| Class Period                                    | Time        |  |  |  |
| Mentor Time                                     | 7:50-8:00   |  |  |  |
| Per. 1  | 8:03-9:00   |  |  |  |
| Per. 2  | 9:03-10:00  |  |  |  |
| Per. 3  | 10:03-11:00 |  |  |  |
| Per. 4  | 11:03-12:00 |  |  |  |
| Activity Schedule                               |             |  |  |  |
| Class Period                                    | Time        |  |  |  |
| Mentor Time                                     | 7:50-7:55   |  |  |  |
| Per. 1  | 7:58-9:18   |  |  |  |
| Per. 2  | 9:23-10:43  |  |  |  |
| Lunch Hour                                      | 10:43-11:35 |  |  |  |
| Activity Time                                   | 11:35-11:55 |  |  |  |
| Per. 3  | 12:00-1:20  |  |  |  |
| Per. 4  | 1:25-2:45   |  |  |  |

#### • VIRTUAL DAY SCHEDULE AND EXPECTATIONS

In the case of inclement weather, or other unexpected circumstances, St. Pius X will implement a virtual learning day. This means students must report to their classes via the Meet link in Google Classroom and complete the work assigned by the teacher. Students are required to have their cameras on and be in an appropriate learning environment to allow maximum learning opportunities while online. Students and faculty must be dressed appropriately with St. Pius X spirit wear recommended. Virtual days are school days and attendance is required.



## **ATTENDANCE**

- GENERAL ATTENDANCE POLICIES
- TARDY TO SCHOOL/CLASS
- LEAVING SCHOOL EARLY
- SENIOR EARLY DISMISSAL PRIVILEGE
- ILLNESS IN SCHOOL
- **COLLEGE VISITS**
- ATTENDANCE CONTRACT

#### GENERAL ATTENDANCE POLICIES

Growth in academics is achieved not only by study of the texts and personal writing but also by student-teacher and student-class interactions. Therefore, regular attendance (in person and virtual) is an important facet of education. If a student is regularly absent without communication or explanation from the parents, the student may face disciplinary action, up to and including an attendance contract.

If a student is absent, the following should be done:

- Parents call the school before 7:50 a.m. and leave a message stating the name of the student, the reason for the absence, the identity of the caller, and a number where the parent can be reached to verify the absence. An email is not an acceptable substitute for this phone call.
- Upon return, the student must bring a written verification of the absence. An email is an acceptable substitute for this letter.
- Failure to do either of the above results in an unexcused absence.
- Prolonged absence due to illness or other personal reasons should be verified by a note from the attending doctor or health care professional.
- Students absent from classes because of illness or school-sponsored events, such as field
  trips, retreats, performances, workshops, etc. are responsible to complete all make-up
  work within a time frame set by individual teachers. It is the student's responsibility to get
  the make-up work from the teacher.

#### • TARDY TO SCHOOL/CLASS

A student is tardy for school (in person and virtual) when the student is not present in Mentor Time at 7:50 a.m. When a student is late for school, the student **must** sign in at the office. If a parent did not communicate with the school on a tardy, they will receive a phone call from the school. **Detentions are issued for every fifth tardy.** 

A student is tardy for class when the student is not in the assigned place at the beginning of the class. No student will be admitted to class late unless the student has a pass from the office or a teacher. When students are consistently tardy to class, teachers may issue a detention.

<sup>\*</sup>Parents will receive an email/phone alert when a student has an unexcused absence.

<sup>\*</sup>Absences (with a tardy report) are included on student transcripts.

<sup>\*</sup>Tardies to school are included on a student's transcript.

#### LEAVING SCHOOL EARLY

If a student needs to leave school early, he/she is required to bring a *written note* to the office from the parents requesting permission to leave. This note should be brought to the office by the end of Mentor Time. A phone call from a parent is also needed. When leaving, the student must sign out in the office.

#### SENIOR EARLY DISMISSAL PRIVILEGE

Seniors in good academic standing may apply to leave school at the *beginning* of the last period of the day when it is a regularly scheduled study hall period. Permission forms for early dismissal must be on file in the school office. In accordance with school policies, this <u>privilege</u> may be rescinded at the discretion of the Administration. Seniors earning a D or F at any of the five-week grade checks lose this privilege for the remainder of the semester. Those finishing a semester with a D or F are not eligible for the next semester. Those on Attendance Contract are not eligible for this privilege.

#### ILLNESS IN SCHOOL

If a student becomes ill in school, he/she should inform the teacher and obtain a pass to go to the main office. Students will be sent home if they are too sick to return to class. Students will have access to the health room while waiting for their parents. Students should wait to contact their parents until they report to the office. Cell phone fines apply to any student who contacts their parent(s) via cell phone without usage permission. It is important for the main office to know when a student is ill. They need to be removed from the classroom to cause the least amount of disruption.

All medications, both prescription and non-prescription, should be checked in at the main office.

#### COLLEGE VISITS

Personal college visits are treated the same as an absence. Parents must call in for the absence and send in a note. It is recommended that all college visits be shared with the college counselor.

The visit must be made BEFORE the end of April. (The month of May is too busy and too short for students to miss class). **Spring college visits for seniors DO go against Senior Incentive.** 

#### • ATTENDANCE CONTRACT

A student who is absent 10 days anytime during a semester may be put on an attendance contract. Parents will be contacted for a conference with the Dean of Student Intervention. An attendance contract will be written for the student detailing the school's expectations and requirements for the student's attendance. If improvement is not shown, the student may be asked to leave St. Pius X. Excessive absenteeism is considered educational neglect and may result in a report sent to the Department of Social Services.



## **COMMUNICATION**

- WHOM TO CONTACT
- ST. PIUS X WEBSITE
- SKYWARD FAMILY ACCESS
- SKYLERT
- INCLEMENT WEATHER
- SOCIAL MEDIA

#### WHOM TO CONTACT

Parents are encouraged to contact the school with any suggestions, concerns, or difficulties that they may experience. The following people are responsible for the respective areas. Please contact them in your initial inquiry:

Mrs. DeCosty Academics Athletics Mr. Watson Mrs. Woods Tuition and Fee Payment College Information Mr. Halter Student Support Mrs. Cuba Campus Ministry Mr. Fowler Skyward Family Access Mr. Halley Website/Marketing Mrs. Holmes Discipline Mr. Brumley Admissions Mrs. Bannes Technology and Devices Mr. Halley General Information Mrs. Halfmann Mrs. Cuba Learning Consultant

If a student, or parent, is having a problem with an individual teacher, he/she should go to that person directly before contacting the Principal.

If a parent wishes to speak with any member of the staff, then he/she should call the office and leave a message for that individual or email them directly. Staff members have 48 hours to return a message.

#### • ST. PIUS X WEBSITE

Parents and students are encouraged to check the St. Pius X website, <u>www.stpius.com</u>, for school updates that include sports and other school activities. Parents are also encouraged to subscribe to the school calendar located at

http://www.stpius.com/calendar-of-events.html. This is the official published calendar for the school.

Questions and/or comments regarding the website should be directed to the Director of Marketing.

<sup>\*</sup>If further action is required, please contact the President, Mr. Lehn.

#### SKYWARD FAMILY ACCESS

Skyward Family Access is a service available to each parent and student at St. Pius X. Skyward Family Access can be accessed on our website, <a href="www.stpius.com">www.stpius.com</a>. Using their assigned/confidential access code, parents and students have twenty-four hour access to student grades, attendance, discipline, report cards, etc. It is also highly recommended to check emails, addresses, and phone numbers to ensure the school has the most current information. Skyward is the school's official database and the information is used for mailings and messaging. Questions regarding Skyward Family Access should be directed to the school's Registrar.

#### SKYLERT

SKYLERT is the messaging service used by St. Pius X. It is another tool within Skyward Family Access. We ask all families to make sure their phone numbers and emails are current so we may communicate with you. Emailing our weekly newsletter and communicating when school is canceled are just two ways this messaging service is used.

#### INCLEMENT WEATHER

In the event of inclement weather, the closing of school or a virtual day will be communicated as an email/text/phone blast through Skylert. Social media and local news stations will also be forms of communication.

In the event of bad weather during the school day, no student will be allowed to leave St. Pius X without permission from the parents. (This is important for those who carpool. If the driver is requested to leave, their carpool cannot leave without parent permission). Bus drivers will pick up students at their discretion and assume responsibility for their students once they board the bus.

#### • SOCIAL MEDIA

The Director of Marketing at St. Pius X is responsible for the oversight of all social media. You can find official St. Pius X accounts on <u>Facebook</u>, <u>X (formerly Twitter)</u>, <u>TikTok</u> and <u>Instagram</u>.



## STUDENT SERVICES

- DEAN OF STUDENT SUPPORT
- DEAN OF STUDENT INTERVENTION
- POST SECONDARY ADVISING
- INTERVENTION TEAM
- PEER TUTORING
- PARKING

#### DEAN OF STUDENT SUPPORT

At St. Pius X, the Office of Student Support believes strongly in the mission statement of the school. By providing *extraordinary care and concern* to each student, the dean can better help the students achieve the growth and potential that they are capable of achieving. The Dean of Student Support assists students through:

- Personal Counseling
- Counseling for School Success
- Counseling offered through St. Louis Counseling and Comtrea
- Testing and Assessment accommodations with the ACT test

In addition, St. Pius X provides educational accommodations to students who have been professionally diagnosed with specific learning disabilities and/or a medical diagnosis. This is also done through the Dean of Student Support. The procedure for this is as follows:

- Parents must provide a current diagnosis of the student's diagnosed learning disability or medical condition from a medical professional, or by a licensed/certified specialist in the appropriate field. (Note: A diagnosis must be updated every three years).
- Parents fill out the form provided in the enrollment mailing stating their student has a diagnosis and requires accommodations.
- Dean of Student Support contacts families to schedule a meeting to create the student's Learning Profile.

In order for St. Pius X to consider providing a student with reasonable accommodations, recommendations must be stated in the evaluation report of the professional who made the diagnosis, in the Individual Services Plan (ISP), or in a plan or profile developed by a qualified specialist. In addition, the school must have signed authorization to exchange information regarding the student's special needs with specialists and agencies.

#### DEAN OF STUDENT INTERVENTION

School rules help to provide a safe and proper academic atmosphere. Clear expectations and known consequences help students develop habits of self-discipline and personal responsibility as they learn that their choices determine consequences for their actions. The Dean of Student Intervention (Dean of Students) is responsible for holding our students accountable for their actions and guiding them through the process of making better choices.

#### • COLLEGE COUNSELOR

The College Counselor helps students and parents understand the complexities of the college admissions process as well as career exploration for those considering going into a trade directly out of high school. The counselor will work one-on-one with each student to assess their academic and personal needs, leading to an appropriate selection of institutions at which to apply. In addition to the one-on-one guidance, the advisor also coordinates the A+ Scholarship, college rep visits and the 583 Program.

#### • INTERVENTION TEAM

The St. Pius X Intervention Team has as its foundation the mission statement "where extraordinary care and concern for the individual is ordinary." In order to better accomplish this mission, the Intervention Team was established to assist students in managing social, emotional, personal, or spiritual issues that may impact their academic success. The Intervention Team is composed of school staff who meet regularly to ascertain the needs of particular students and to provide appropriate assistance or referral. Students are generally referred to the Intervention Team by faculty or administration; however, if a parent is concerned for their student, they may call the Office of Student Support and request a referral.

### • PEER TUTORING

St. Pius X offers the opportunity for peer tutoring during the Lunch Hour as well as during the mornings of Late Start Fridays. Students can earn tutoring hours for the A+ Scholarship and fulfill their National Honor Society requirements through this program.

#### PARKING

Students will be given a parking pass, a window cling, for their driver's side top left corner of the windshield. This must be viewable during school hours all year. The pass will cost \$15.

The pass will have a number on it which will inform the student what parking space is his/hers. The parking lot will be marked with the corresponding number.

This parking space will be the student's permanent space for the entire school year. Demerits are given for illegally parked vehicles on campus. If a second violation occurs the student will receive a detention. The third violation, the student will lose his/her St. Pius X parking privileges.

The parking spaces will be given out on a first come first serve basis. Passes can be purchased when students pick up their books in early August. The fee must be paid in full before the pass is given. Passes needed during the school year can be purchased in the main office.

All students who drive to school MUST park in the parking lot.



# DISCIPLINE & DISCIPLINARY PROCEDURES

- PHILOSOPHY
- HONOR CODE
- SEARCH AND SEIZURE
- DRUGS AND ALCOHOL
- VIOLENCE
- HARASSMENT/BULLYING
- <u>SEXUAL HARASSMENT</u>
- OTHER
- **DISCIPLINARY PROCEDURES**

#### PHILOSOPHY

St. Pius X recognizes that students and their academic, social, moral, and spiritual growth are a primary concern. In meeting this obligation, St. Pius X seeks to provide for all students an environment that is conducive to academic endeavors, social growth, and individual self-discipline. Formal sanctions must be imposed whenever student conduct interferes with the school's responsibility of ensuring the rights, health, and safety of all members of the community.

In light of our philosophy, St. Pius X is committed to:

- Helping, working with, and caring about each student as an individual person.
- Providing a wholesome Catholic environment that enriches the individual student and the entire St. Pius X community.
- Guiding students to holiness and challenging them to greatness.

#### HONOR CODE

St. Pius X strongly believes in living out its Mission Statement and the St. Pius Way. Promoting the personal integrity of the entire St. Pius X community is essential to the development of the total Catholic person. Thus the development of the **HONOR CODE**. The purpose of the **HONOR CODE** is to state officially St. Pius X Catholic High School's commitment to moral excellence as an essential element of producing citizens of character for the community. A person who chooses to live within the spirit of the CODE will be truthful, fair, respectful of another person's feelings, rights, and property, and will be truly committed to the Catholic values that St. Pius X was established to promote.

- Academic Honesty. Preparation for classes, homework, tests, and term papers must be the result of each person's own efforts. Likewise, all teachers' preparation, corrections, and class syllabi must be performed professionally to meet high academic standards. It is, therefore, unacceptable by the ethical standards of this HONOR CODE for students to use another's classwork and/or homework, to cheat on tests, or fail to properly cite references in the proper format; just as it is unacceptable for teachers to conduct ill-prepared classes, fail to correct tests, papers, and projects in a timely fashion, or fail to prepare a syllabus for class.
- Ethical Integrity. Respect for other persons' reputations, respect for others' personal properties, respect for others' family backgrounds, and others' religious affiliations demand the utmost ethical conduct by the entire community of St. Pius X both on and

off-campus. Ethical integrity forbids inappropriate use of electronic devices, inappropriate use of social media, all signs of disrespect to other persons, all acts of stealing, all acts of vandalism, all racial, sexist, and religious slurs, all gossip, all inappropriate language, and all acts of violence toward other people.

• Social Conduct. Courtesy and proper manners at all times, within and after the school day, are the foundation on which the HONOR CODE must function. "Please," "thank you," and "excuse me" are external signs that the HONOR CODE is functioning. As a member of the St. Pius X community, each student, parent, faculty, and staff member must understand that his/her conduct on and off campus directly reflects upon the reputation of St. Pius X and of the individual.

"What you have done is put aside your old self with its past deeds and put on a new self, one who grows in knowledge as you are formed anew in the image of the creator." ~Col 3:9-10

#### SEARCH AND SEIZURE

The Missouri Search and Seizure Law defines a search as any act by a teacher or administrator intruding into a person's protected privacy interests. This usually refers to places that are not in open public view. A search includes, but is not limited to: opening a locker, inspecting the contents of a locker or student's backpack/purse, feeling an object concealed in a student's clothing, reading a student's notebook/social media/email/text messages, or looking through a student's possessions after he has been ordered to empty his pockets. Vehicles are also subject to searches when on school property. Searches can also be conducted off school property when students are engaged in school-related activities. When it comes to the safety and health of our student body, there should be no expectation of privacy.

#### DRUGS AND ALCOHOL

The use and abuse of alcohol and other drugs poses a threat to the health of young people and creates an obstacle to their full development as Christian persons. St. Pius X seeks to assist our students by providing opportunities to educate our students on the dangers of drug and alcohol use.

Students are not to possess, distribute, transfer, use, or be under the influence of cigarettes, electronic cigarettes (vapor cigarettes) and other tobacco products, alcohol, or any drugs (students possessing or using prescription drugs must inform the administration) while on school property or at school-sponsored activities. Possession includes, but is not limited to, having these items in pockets, lockers, backpacks/purses, or vehicles.

Both prescription and non-prescription medications **must** be checked in with the Main Office. Here the students can access the medicine throughout the day, but under the supervision of St. Pius X personnel.

Students suspected of violating this policy may be required to have an assessment for chemical use. This assessment may not be limited to a consultation, and could also include a blood, urine, breath, or hair test. It is our experience that even the possession or use of tobacco products or its paraphernalia (lighters, pipes, etc.) is often an indicator of other drug use. Accordingly, these may be considered reasonable causes for searches of the student and his/her belongings and enough cause to ask for a drug screening. Students who refuse to take the breath scan test will be treated as if they admitted to drinking.

If the school becomes aware, in any way, of students using or possessing alcohol or drugs, or being present at an outside of school event where drugs and alcohol are being used, then the situation will be investigated and consequences may follow.

A student who has violated this policy by the use of drugs or alcohol or by repeated use of tobacco products will be suspended until a drug screen has been completed and the results have been sent to the school. The administration will then determine the next disciplinary action which may include mandatory counseling, suspension, or expulsion. Controlled substances/ paraphernalia will be confiscated and become the property of the school. Offenders are subject to legal prosecution.

Drug screens may be completed by the school or by a school approved agency with parental consent. Participation and completion of professional treatment by the student may be required as a condition for the student to remain at St. Pius X. Any expenses incurred are the responsibility of the student and his/her family. If a parent refuses to sign the release form, the student may be asked to leave St. Pius X.

#### VIOLENCE

St. Pius X provides a safe learning environment for all members of our school. The climate of St. Pius X reflects Gospel values including: emphasis on the dignity of all persons (which is necessary for respect), the interdependence of all persons (which is the basis of community), and the rights and responsibilities of all persons (which is the foundation of justice).

Violence is inconsistent with the unity and peace essential to living the Catholic faith in community. Violence also inhibits human development and successful learning. Therefore, violence is not tolerated at St. Pius X.

Violence consists of words, gestures, and actions that result in, or have the potential to result in hurt, fear, or injury. Violence includes (but is not limited to): threats of injury, harassment, assault, possession and/or use of a weapon, and theft or vandalism of property.

A weapon is anything used or intended to be used to threaten, intimidate, and/or harm persons. The possession or use of firearms, other weapons, or explosive devices on school premises is not permitted nor tolerated.

All reported or observed instances of violence and threats of violence, whether they occurred on or off school premises, shall be addressed in a timely, serious, and appropriate manner according to the requirements of state and local laws and the Mission and Honor Code of St. Pius X Catholic High School. The safety of students, faculty, and staff is given paramount consideration when making decisions regarding the discipline of persons who violate this policy.

Students and parents/guardians are encouraged to report concerns regarding potential acts of violence to an administrator or teacher. Teachers must report pertinent concerns and/or pertinent information regarding specific students to the administration promptly.

Staff and parents are encouraged to contact the Intervention Team to assist in addressing possible problems before violent behavior occurs.

All reported or observed instances of threatened or actual violence will be addressed by the administration. Appropriate actions may include parent/guardian conferences, mandatory counseling, suspension, expulsion, and legal action depending on the severity of the incident.

If a student engages in serious threatening or violent behavior, the administration must receive reasonable assurance from a competent licensed mental health professional that the student does not pose future danger to others or themselves before the student can continue to attend or be readmitted to St. Pius X. In addition, the student and his/her parents/guardian must comply with the recommendations of the professional evaluation. Appropriate releases of information must be signed to allow communication between school officials and the mental health professional.

Police may be notified of and/or involved in the handling of any possession, threatened use, or use of a firearm or other weapon by a student. Confiscated weapons may be turned over to the police.

#### HARASSMENT/BULLYING

Bullying is defined as deliberately hurtful behavior, repeated over a period of time, where it is difficult for those being bullied to defend themselves. It is a form of harassment and will not be tolerated in any fashion at St. Pius X. The four main types of bullying are physical, verbal, electronic, and indirect (such as spreading rumors or excluding a person from social groups). Any instances will be thoroughly investigated and addressed using the appropriate disciplinary action, including possible detention and/or suspension.

If a student feels as though they are being bullied or harassed, they should immediately notify a teacher, coach or administrator.

#### SEXUAL HARASSMENT

Sexual harassment is defined as instances of words, gestures, items of a graphic nature, and/or actions directed toward another person, which are sexual in content or connotation and which are uninvited and offensive. These instances may appear in the form of written, verbal, or electronic media. Such instances should be addressed using appropriate disciplinary consequences, counseling methods, and parental/guardian contact and involvement in accordance with the nature and frequency of the offense.

St. Pius X requires all students to respect all proper physical boundaries in accordance with the Catholic Church.

#### OTHER

In addition to the above infractions, any of the following could result in one or multiple detentions to be served at the Dean's discretion:

- Consistent tardiness to class or study hall
- Being out of class or study hall without a pass
- Rude, crude, or socially unacceptable language and/or behavior
- Unexcused absence to school (no call and/or note from a parent)
- Dress code infractions
- Tardy to school five times
- Skipping a class or study hall

- Repeatedly missing Lunch Hour teacher appointments
- Insubordination toward a teacher or staff member
- Being ejected from a class or study hall
- Possession or use of tobacco, drugs, or alcohol
- Any other infraction brought to the attention of the Dean of Student Intervention, or Administration, is subject to disciplinary action

#### DISCIPLINARY PROCEDURES

#### **DETENTION SYSTEM**

- The student receives notice of detention (date, time, list of offenses) via meeting with the Dean of Student Intervention.
- Parents receive notice of detention by the Dean of Student Intervention via email.
- Detentions are served during lunch on a day determined by the Dean of Student Intervention.
- Students must serve the detention on the date assigned. Failure to report will result in an additional detention.
- Students may not take exams, attend any dance or participate in Baccalaureate or Graduation until he/she has served assigned detentions.

#### **SUSPENSION**

- May be 1 to 10 days in length.
- May be served in or out of school at the discretion of the Dean of Student Intervention.
- Could result from the following:
  - Receiving 4 detentions.
  - Leaving campus without permission.
  - Any other infractions brought to the attention of the Dean of Student Intervention, or Administration, is subject to disciplinary actions.
- All homework/class work must be turned in on its due date in order to receive credit; the student must assume responsibility for missed assignments.
- There will be no extended deadline for work missed during suspension.
- Missed tests will be made up at the teacher's discretion.
- Athletes are not eligible for game play if the suspension occurs on a game day.

#### **PROBATION**

When the conduct of a student seriously harms his/her efforts of growth or seriously interferes with the mission of the St. Pius X community, he/she may be put on disciplinary probation. During this probationary period, the student and his/her parents will meet with

the Dean of Student Intervention. At this meeting, a contract will be written that will specify the conduct that is expected of the student. Failure to follow that contract may result in the student being asked to leave St. Pius X. The following may result in probation:

- Repeated detentions/suspensions
- Repeated infractions of small rules
- Immoral language and conduct
- Damaging or defacing school property
- Defiance or disrespect towards faculty and staff
- Stealing
- Fighting
- Threatening or harassing others, including sexual harassment
- Undesirable out-of-school activity that affects the reputation of St. Pius X
- Other serious infractions as determined by the Administration

#### **DUE PROCESS**

When a student is disciplined by an individual teacher, the teacher shall discuss the infraction and the penalty with the student. In the event the student does not feel his/her rights have been respected, he/she should consult with the Dean of Student Intervention.

When a student is disciplined in a more serious nature requiring a discipline contract or expulsion, the Dean of Student Intervention shall discuss this with the student and his/her parents.

In the event the student or parent does not feel his/her rights have been respected, a Disciplinary Board could be convened at the President's discretion. This board will listen to the student and the Dean of Student Intervention in order to then make a final decision. During the appeals process, the student will still be suspended and/or barred from the campus and school activities.

Students who have been dismissed from St. Pius X are barred from the campus and all school activities.



## STUDENT LIFE

- **HOUSE SYSTEM**
- **CLUBS**
- WELLNESS PROGRAM
- DANCES
- LUNCH HOUR

#### HOUSE SYSTEM

The St. Pius X House System is designed to foster student engagement and school spirit through the assignment of every student, teacher, and staff member into one of the four Houses. Houses create small communities where students can interact with all grade levels while encouraging accountability, communication, tradition, academic excellence, and friendly competition.

"The benefits of the house system are you get to know and become closer with more people from other grades. I think that the house system was a great addition and I cannot wait to see the legacy that is created at St. Pius X."~Daniel Draves, Class of 2019.

#### CLUBS

St. Pius X offers the following clubs: CAMPUS MINISTRY, ARTIST GUILD, STUDENT AMBASSADORS, WEIGHT TRAINING, ROCK BAND, BROADCAST CLUB, AMATEUR RADIO CLUB, DONUTS AND DAVINA, HOUSE COUNCIL NATIONAL HONOR SOCIETY, MARKETING CLUB and STUDENTS FOR LIFE.

#### WELLNESS PROGRAM

In compliance with Federal Guidelines, the St. Pius X Wellness Plan was implemented in August 2006.

Proper nutrition is important for the student's cognitive abilities. Therefore creating a well-balanced diet is key for students to perform at a high level. Our cafeteria will offer food options that adhere to this guideline.

Employees are encouraged to model healthy choices while teaching students during the school day.

#### DANCES

St. Pius X offers several dances throughout the year, including but not limited to Homecoming and Prom. Dances are advertised throughout the school and in the morning announcements weeks prior to the dance.

#### **POLICIES**

- Students must arrive no later than thirty minutes after the dance has started and cannot leave until thirty minutes prior to the end of the dance.
- All behaviors occurring before, during, and after the dance, including what is posted on social media, must be in accordance with the moral teaching of the Catholic Church and the St. Pius X Honor Code.
- St. Pius X has the right to refuse attendance, ask a student to leave, or discipline a student after the fact for any behaviors at the dance itself or on social media.

#### **OUTSIDE GUESTS**

Outside guests are required to have an Outside Guest form filled out. Forms are in the main office. Outside guests 21 or older, or guests not yet in high school, are not allowed to attend St. Pius X dances. Administration has the right to grant approval under special circumstances.

#### **DANCE ATTIRE**

Appropriate attire is required. Dresses and skirts should be appropriate in length (halfway between the hip and knee). Two-piece dresses are not allowed. Midsections should be covered. Open backs are allowed but cannot go below the waist. Gentlemen should, at a minimum, wear dress pants, dress shirt and a tie or suit jacket/sport coat, and dress shoes /sneaker/boots. In the case of a themed dance, attire guidelines will be communicated.

#### ALCOHOL SCREENING

St. Pius X reserves the right to breathalyze students and their guests at all dances. The test will be administered by the Administration and/or Law Enforcement. Anyone who tests positive for alcohol will have their parents called to come and pick them up from the dance. These students will be contacted by the Dean of Student Intervention for appropriate consequences.

#### **HOMECOMING**

The Homecoming dance is for Freshmen through Seniors. Outside guests 21 or older, or guests not yet in high school, are not allowed to attend unless approved by administration and with a one week notice. Outside Guest Forms are required for all outside guests. Appropriate attire is required.

#### JUNIOR/SENIOR PROM

This dance is for Juniors and Seniors. Sophomores may attend if invited. Freshmen may not attend Prom unless approved by administration. Outside guests 21 or older, or guests

not yet in high school, are not allowed to attend unless approved by the administration and with a two week notice. Outside Guest Forms are required for all outside guests.

#### LUNCH HOUR

The lunch hour is one full hour, splitting the day's schedule of four classes. The entire building and (weather permitting) the back lawn are available for students to get together and eat, meet with teachers for tutoring, and participate in club meetings. Study groups and group projects often meet during this time period. Students may make-up tests, work on labs, workout in the Wellness Center and visit with college reps during the lunch hour. This hour helps students build time management skills, which are so important in college life.

- Lunch is offered each day in the cafeteria. Students can purchase either a full meal or a la carte, or bring in their own lunch.
- All students are expected to help keep the school clean. Trash should be thrown away and trays returned to the cafeteria.
- Students are not allowed to order out for food, nor are they allowed to leave campus and bring food back. Fast food brought in for students is not allowed.
- A refrigerator and microwaves are available to the students.
- Prepaid cards are available through Food Service Consultants, Inc.



# **TECHNOLOGY**

- POLICIES
- BRING YOUR OWN DEVICE (BYOD) PROGRAM
- <u>CELL PHONES AND PERSONAL DEVICES</u>
- SOCIAL MEDIA POLICY

# POLICIES

St. Pius X strives to foster spiritual, physical, intellectual, and social growth in all students. Recognizing the importance of technology in our world, we believe it necessary to:

- Incorporate technology into the instructional process to encourage problem-solving, critical thinking, and global learning.
- Promote student-centered learning.
- Use technology to increase the effective use of time for both students and faculty.
- Provide realistic technology resources for students, faculty, and staff, so that they are able
  to communicate with all stakeholders and maximize learning opportunities.
- Empower students and staff with technological literacy skills.

Therefore, all students are given access to our filtered wifi signal, which implies that the students must accept the responsibility to use their computers in an appropriate manner. Ethical and responsible usage will underscore all elements of technology use at St. Pius X.

#### **CORE USE OF TECHNOLOGY**

- The technology at St. Pius X should be used for educational purposes only. Any damage caused by misuse of the technology will be paid for by the student/parents.
- Students are to respect the privacy of others. Students are not allowed to access faculty, staff or other students' accounts. No individual should ever share their passwords with any other individuals.
- Use of vulgar, obscene or other inappropriate language online is forbidden.
- Non-academic activities (including but not limited to: games, non-approved streaming, social media, etc.) should not be played on computers during class time, and the only subject matter being viewed must pertain to the class and curriculum at hand.
- Students will be issued St. Pius X email accounts. Responsible use of email is encouraged. Responsible use includes checking for and reading messages and posting messages to others when necessary. Never forget the person reading the email or posting is a real person. Students should never email or post anything that wouldn't be said to a reader's face. These email accounts can only be used within our "@stpius.com" domain. Therefore we encourage students to have an alternate email for communication with colleges, etc.
- St. Pius X reserves the right to impose consequences for inappropriate behavior that takes place off-campus and outside school hours, per the Honor Code. Thus, inappropriate use of technology (for example, on a home computer, social media, etc.), may subject the student to consequences. Inappropriate use includes but is not limited to harassment, use

of school name, remarks directed to or about teachers, offensive communications, and safety threats. St. Pius X does not, however, actively monitor student use of technology (blogs, chat rooms, social networks, etc.). While our filtering system establishes some parameters for appropriate use within our building, students and parents/guardians are primarily responsible for the appropriate and ethical use of technology, especially in the home.

- Any St. Pius X device is to be used for academic and co-curricular purposes only. The same holds true for student devices when in an academic setting and/or connected to our network.
- Student accounts, including folders and documents contained in those folders remain the property of St. Pius X. Therefore, we reserve the right to inspect any material stored in the "@stpius.com" domain to which students have access and will edit or remove any material that we find objectionable.

#### **PRIVILEGES**

The use of technology at St. Pius X is a privilege, not a right, and inappropriate use can result in the cancellation of those privileges. Based upon the acceptable use guidelines outlined here, the Dean of Student Intervention, along with the Technology Director, will deem what is inappropriate use and take appropriate action. These "actions" could include academic and/or disciplinary consequences.

# BRING YOUR OWN DEVICE (BYOD) PROGRAM

St. Pius X requires all students to bring their own devices with them to school. This includes, but is not limited to laptops, Chromebooks, and tablets. **CELL PHONES ARE NOT AN ACCEPTABLE SUBSTITUTE TO USE IN THE CLASSROOM.** 

It is up to individual teachers to decide how, and when, these devices are used. Students using personal devices while at school are still bound by the Core Use of Technology outlined above. Coming to school without a device, or with a non-working device, is the same as coming to school without homework. It is the responsibility of each family to make sure that students have a working device each day. Devices "may" be available for borrowing ONLY in the case of broken or malfunctioning devices and a repair order (or equivalent document) can be shown to the Technology Director. Borrowed devices are not allowed to be taken home and must be turned in at the end of the day. Failure to comply with these guidelines may result in disciplinary action.

# CELL PHONES AND PERSONAL DEVICES

The use of personal electronic devices (such as: cell phones, smart watches, ear buds/headphones, etc.) is not permitted during class time unless expressly permitted by the teacher. Cell phones and smart watches must be **silenced** and placed in their designated area (phone pocket holder) during class. Earphones/earbuds must be put away. The use of a cell phone without teacher permission will be subject to confiscation for the day along with a fine. Cell phones are allowed between classes and during the Lunch Hour.

\* If a parent needs to contact a student for ANY reason, please contact the main office and we will get your student out of class. The main office is a place where students can use their cell phones when needed. In the case of an emergency, the student will be provided a private location for the conversation. It is important for the school to be aware of issues that may be impacting a student's well-being.

# SOCIAL MEDIA POLICY

At St. Pius X, teachers, staff, and other school community members use social media as a way to connect with others and network within and outside the community. While social media is fun and valuable, there are some risks we need to keep in mind when using these tools. In the social media world, the lines are often blurred between what is public or private, personal, or professional.

Social media refers to online tools and services that allow any Internet user to create and publish content. Many of these sites use personal profiles where users post information about themselves. Social media allows those with common interests to share content easily, expanding the reach of their ideas and work.

Below are guidelines to follow when members of the school community (students, faculty, administrators, and staff) are representing St. Pius X in social media spaces, regardless of whether these are considered professional or personal spaces.

#### **USE GOOD JUDGMENT**

We expect good judgment in all situations. Behave in a way that will make you and others proud and reflect well on yourself, your family, your friends, and your school.

- Know and follow the school's Core Use of Technology and Honor Code.
- Regardless of your privacy settings, assume that all of the information you have shared on your social network is public information.

#### BE RESPECTFUL, RESPONSIBLE AND ETHICAL

Because you represent a Catholic school, postings should be in accord with the moral teachings of the Catholic Church.

- Adults should be open about their affiliation with the school and the role they hold within the St. Pius X community.
- Always treat each other in a respectful, positive, and considerate manner.
- Share and interact in a way that will enhance your reputation, the reputation of others, and the reputation of the school, rather than damaging them.
- Check to make sure the information you are sharing is correct and accurate.
- Gossip and the spread of harmful rumors is inappropriate and goes against the Honor Code.

#### **BE A GOOD LISTENER**

- Keep in mind that one of the biggest benefits of social media is that it gives others another way to talk to you, ask questions directly, and share feedback.
- Be responsive to others when conversing online. Provide answers, thank people for the comments, and ask for further feedback.

#### **BE CONFIDENTIAL**

- Do not publish, post, or release information that is considered confidential or private.
   Online "conversations" are never private.
- Use caution if asked to share your birth date, address, and cell phone number on any website.
- Never share or transmit personal information of students, parents, faculty, staff, or colleagues online.

#### POST IMAGES WITH CARE

- Respect brand, trademark, copyright information and/or images of the school.
- Do not caption photos with the last names of current students.
- Do not alter photos with the intention of harming another person.



# **UNIFORM POLICY**

- EVERYDAY GUIDELINES
- UNIFORM (MON/TUES/THURS)
- HOUSE DAY UNIFORM (WED)
- SPIRIT WEAR UNIFORM (FRI)
- WELLNESS CENTER ATTIRE
- OUT OF UNIFORM DAYS
- GUIDELINES FOR AFTER SCHOOL EVENTS
- CONSEQUENCES FOR ATTIRE VIOLATIONS
- BOOKBAGS

#### EVERYDAY GUIDELINES

#### THE FOLLOWING GUIDELINES SHOULD BE ADHERED TO DAILY

- All clothing must be hemmed. There can be no frayed edges.
- Shoes and socks must be worn at all times.
- Shoes must be closed toe and have a full back. Sandals, crocs, flip-flops, slides,
  Birkenstocks, and any other backless shoes are inappropriate for daily school uniform
  attire. In addition, shoes with a soft sole such as slippers or house shoes are not allowed.
  The exception to this is on themed spirit week days.
- Boots that go above the knee are inappropriate for daily school uniform attire.
- No jackets, coats or windbreakers may be worn during the school day with the exception of St. Pius X jackets and coats on Spirit Wear days.
- Hats and/or sunglasses cannot be worn inside the building during the school day. The
  exception to this is if the hats or sunglasses are in accordance with the theme of an out of
  uniform day during spirit weeks.
- Clothing, including face coverings, which displays advertisements for alcohol, drugs, any
  political messaging with divisive subjects, or any sexually explicit or suggestive language is
  inappropriate at all times.
- Any hairstyle, jewelry, or make-up which is inappropriate for school is prohibited. This
  includes, but is not limited to, tattoos, excessive ear piercings (including gauges), facial
  piercings (including but not limited to nose, eyebrow, lip), "alternative" hair (colors other
  than natural colors)/makeup colors, and styles.
- Earbuds/headphones should not be worn during the school day except during lunch, and when it is allowed during class.

# • UNIFORM (MON/TUES/THURS)

|                             | Boys  | Girls   |
|-----------------------------|---|---|
| Shirts                      | <ul> <li>Knit or Dri-Fit Navy Blue or Gray short/long-sleeved polos (MUST have St. Pius X crest and purchased at Just Me Apparel)</li> <li>Navy Blue or Gray crew neck or ½ zip sweatshirts (MUST have St. Pius X crest and purchased at Just Me Apparel)</li> <li>Navy Blue or Gray cardigans or sweaters (MUST have St. Pius X crest and purchased at Just Me Apparel)</li> <li>Plain white or gray long-sleeve t-shirts may be worn under the uniform polo shirt.</li> </ul> | <ul> <li>Knit or Dri-Fit Navy Blue or Gray short/long-sleeved polos (MUST have St. Pius X crest and purchased at Just Me Apparel)</li> <li>Navy Blue or Gray crew neck or ½ zip sweatshirts (MUST have St. Pius X crest and purchased at Just Me Apparel)</li> <li>Navy Blue or Gray cardigans (MUST have the St. Pius X crest and purchased at Just Me Apparel)</li> <li>Plain white or gray long-sleeve t-shirts may be worn under the uniform polo shirt.</li> </ul> |
| Pants                       | <ul> <li>Khaki pants or shorts (From Just Me Apparel).</li> <li>Skinny style pants are NOT allowed.</li> </ul>  | <ul> <li>Plaid skirts (From Just Me Apparel). These must be no more than 3 inches above the knee. Modesty is expected.</li> <li>Solid Navy Blue or Black tights or leggings may be worn under the skirt.</li> <li>Khaki pants (From Just Me Apparel).</li> </ul>  |
| Socks,<br>Shoes,<br>& Belts | <ul> <li>Socks MUST be worn at all times</li> <li>Casual street shoes or athletic shoes are encouraged. All footwear must have a full back. See above for more details.</li> <li>Belts should be worn to keep pants/shorts in place if necessary.</li> </ul>  | <ul> <li>Socks MUST be worn at all times</li> <li>Casual street shoes or athletic shoes. All footwear must have a full back. See above for more details.</li> </ul>   |

# • HOUSE DAY UNIFORM (WED)

|                             | Boys  | Girls  |
|-----------------------------|---|--|
| Shirts                      | <ul> <li>House t-shirt, hoodie/sweatshirt or <sup>1</sup>/<sub>4</sub></li> <li>zip house shirt.</li> </ul> | House t-shirt, hoodie/sweatshirt or ½ zip house shirt. |
| Pants                       | • Same as the Mon./Tues./Thursday Uniform.  | Same as the Mon./Tues./Thursday     Uniform.           |
| Socks,<br>Shoes,<br>& Belts | Same as the Mon./Tues./Thursday     Uniform.  | Same as the Mon./Tues./Thursday     Uniform.           |

# • SPIRIT WEAR UNIFORM (FRIDAYS ONLY)

|                             | Boys   | Girls  |
|-----------------------------|--|--|
| Shirts                      | <ul> <li>St. Pius X Spirit Wear (school authorized t-shirts, hoodies, jackets and pullovers)</li> <li>Regular uniform attire from Just Me Apparel (See above)</li> </ul> | <ul> <li>St. Pius X Spirit Wear (school authorized t-shirts, hoodies, jackets and pullovers)</li> <li>Regular uniform attire from Just Me Apparel (See above)</li> </ul> |
| Pants                       | • Same as the Mon./Tues./Thursday Uniform.   | • Same as the Mon./Tues./Thursday Uniform.   |
| Socks,<br>Shoes,<br>& Belts | Same as the Mon./Tues./Thursday     Uniform.   | Same as the Mon./Tues./Thursday     Uniform.   |

# • WELLNESS CENTER ATTIRE (Before, During, and After School)

|        | Boys   | Girls   |
|--------|--|---|
| Shirts | <ul> <li>T-shirts, sweatshirts, knit shirts with no<br/>advertisements for alcohol, drugs,<br/>political messaging, and sexually explicit</li> </ul> | • Loose fitting T-shirts, sweatshirts, knit shirts with no advertisements for alcohol, drugs, political messaging, and sexually |

|                        | or suggestive language. No cropped shirts.  • Shirts must be worn at all times and must be full length.  | explicit or suggestive language. No cropped shirts.  • Shirts must be worn at all times and must be full length.  |
|------------------------|--|---|
| Pants<br>and<br>Shorts | <ul> <li>Uniform shorts are required for wellness/fitness classes. These must be purchased through Just Me Apparel. Shorts should not be form fitting.</li> <li>Sweats, joggers or warm ups in good repair (no holes in clothing).</li> <li>No leggings or yoga pants.</li> <li>Non Uniform shorts must be no shorter than 5 inches above the knee and loose fitting.</li> </ul> | <ul> <li>Uniform shorts are required for wellness/fitness classes. These must be purchased through Just Me Apparel. Shorts should not be form fitting.</li> <li>Sweats, joggers or warm ups in good repair (no holes in clothing).</li> <li>No leggings or yoga pants.</li> <li>Non Uniform shorts must be no shorter than 5 inches above the knee and loose fitting and are allowed only before and after school.</li> </ul> |

# • OUT OF UNIFORM DAYS

| Boys  | Girls   |  |
|---|---|--|
| <ul> <li>Clean relaxed fit jeans, shorts (no more than three inches above the knee), joggers, sweats or warm-ups in good repair.</li> <li>T-shirts, sweatshirts, knit shirts with no advertisements for alcohol, drugs, political messaging, and sexually explicit or suggestive language.</li> <li>NO SLEEVELESS SHIRTS/SWEATSHIRTS</li> </ul> | <ul> <li>Clean jeans, sweats, warm-ups, joggers or Capri pants in good repair.</li> <li>T-shirts, sweatshirts, knit shirts with no advertisements for alcohol, drugs, political messaging, and sexually explicit or suggestive language.</li> <li>Dresses and skirts should be modest in length. No more than three to five inches above the knee.</li> <li>Shirts should NOT have necklines three inches below the collarbone nor should they be cropped.</li> <li>If a shirt or dress is sleeveless, the straps MUST be three inches or wider.</li> </ul> |  |

 Yoga pants/leggings are not allowed unless they are worn under a skirt/dress or the shirt they are wearing covers the rear end.

There are other events such as field trips, retreats, etc., throughout the year that will require specific attire guidelines. Those guidelines will be communicated when the events are presented to the students.

#### GUIDELINES FOR AFTER SCHOOL EVENTS

The St. Pius X Catholic High School Honor Code explains how students are members of our community during school, after school and both on and off campus. School events are just that, school events. Students are not allowed to wear inappropriate attire during school events (athletics/activities, Circle Theater events, etc). Inappropriate includes, but is not limited to, revealing shirts, no shirts, shorts that are excessively short, clothing with political statements, obscene images or text.

## CONSEQUENCES FOR ATTIRE VIOLATIONS

If a student is not in proper attire by the time Mentor Time begins, they will be sent to the Dean of Student Intervention. Students are given three warnings for uniform/attire violations. Those warnings are as follows: verbal warning (first offense), written warning (demerit for second offense), and a final warning (detention for third offense). After the third warning students will be sent home. Any classes missed for this reason will be marked as unexcused absences.

### BOOKBAGS

Student book bags may not be taken to classrooms. All book bags must be stored <u>IN</u> lockers. Laptop sleeves or bags are encouraged to help protect the students electronic device.



# **BUILDING ACCESS & USAGE**

- BUILDING ACCESS FOR STUDENTS
- FACILITY USAGE BY OUTSIDE GROUPS
- SIGNS AND POSTERS
- LOCKERS

# BUILDING ACCESS FOR STUDENTS

After 7:50 AM (8:45 AM on late start days), all entrances to the building are locked and access to the building will be available only through the Front Entrance. Students are not allowed to leave the building at any time to retrieve items from their vehicles. Visitors must report to the main office upon entering the school.

The building closes at 4:00 PM. Students must be picked up by 4:00 PM unless they are participating in extracurricular activities. If a parent cannot pick up their student at this time, other arrangements must be made. Students should wait in a designated area and are not to be roaming the building.

# FACILITY USAGE BY OUTSIDE GROUPS

Outside groups and organizations may use the St. Pius X facilities. An online request form can be found <u>here.</u>

# SIGNS AND POSTERS

All signs and posters must be approved, and signed, by the Administration *before* being posted at school. Posters without signatures will be taken down immediately. All posters and signs should be placed on bulletin boards provided throughout the school. If on posters and signs are placed in any other location, blue painter tape must be used.

# • LOCKERS

Each student is assigned a locker for his/her use. Lockers may not be decorated with material that is inappropriate for school. Items are not allowed to be stored on the tops of lockers. Throughout the day items on lockers will be brought to the main office. A second locker can be rented for \$10 for the year. Please see Mr. Halley for this locker assignment.

Wellness lockers are available for students while in wellness class. Students can place their apparel and belongings in any wellness locker and it is recommended that students purchase and use a combination lock to secure their personal items.

Lockers are the property of St. Pius X Catholic High School. Administration reserves the right of access to student lockers; however, St. Pius X is not responsible for lost, damaged, or stolen items contained in the locker. Magnets are recommended for locker use.



# PARENTAL RESPONSIBILITY

- PARENT CLUB
- SERVICE HOURS
- PARENT SPONSORED PARTIES
- **CUSTODY DOCUMENTATION**
- TUITION
- REPORT CARDS AND TRANSCRIPTS

#### PARENT CLUB

The St. Pius X Parent Club is an organization composed of parent volunteers whose goal is to support St. Pius X students in all areas including academic, athletic, fine arts programs and the college counseling office's 583 College Visit Program. Funds are raised primarily through proceeds from concession stands sales and spiritwear. Participation in any of the sports and club programs at St. Pius X requires an enormous amount of effort and dedication from both the students and their parents.

#### SERVICE HOURS

Each family is required to either complete 6 service hours per school year or pay a \$300 fee. There are several ways to complete these hours and all are available through SignUpGenius. Some examples of ways hours can be earned are:

- Concession stand
- Spirit Wear
- Admission gates
- Special events; StPX Golf Tournament, Legacy Gala Dinner Auction, and Fireworks Extravaganza and others

#### PARENT SPONSORED PARTIES

Parents put themselves at risk when sponsoring overnight parties, especially where alcohol or drugs is present. Taking students' car keys and allowing them to use alcohol or drugs in your home or on your property is not a wise choice. Not withholding the moral and ethical problems, parents put themselves at risk of a lawsuit or criminal prosecution.

The administration of St. Pius X will confront all rumors of such overnight parties, before or after the fact, informing parents of rumors and taking appropriate action as deemed necessary in a given situation.

If the school becomes aware, in any way, of students using or possessing alcohol or drugs, or being present at an outside of school event where drugs and alcohol are being used, then it will be investigated and consequences may follow.

#### CUSTODY DOCUMENTATION

Parents (divorced, separated, remarried) must submit copies of custody papers to the school office. These papers will be kept in the student's school file in order to expedite the distribution of students' official school records.

#### TUITION

#### TUITION AND FEES FOR THE 2025-2026 SCHOOL YEAR

**TUITION:** \$11,655.00

FEES:

- ENROLLMENT FEE: \$200.00
- SENIOR FEE: \$150.00. Applicable to seniors only. This fee covers graduation and baccalaureate expenses as well as free transcripts for life.
- ACTIVITIES FEE: \$150.00 per child per year.
- VOLUNTEER FEE: Parental involvement is integral to the success of our school. St.
  Pius requires 6 volunteer hours per family, per year. If a family opts-out of completing the
  volunteer hours, a \$300.00 fee will be charged. There are many opportunities to volunteer
  throughout the year. For more information visit our website.

#### **TUITION PAYMENTS:**

St. Pius X uses FACTS Management for the collection of tuition payments. Your FACTS account and payment plan need to be set up by March 15<sup>th</sup>. Your payment plan option will remain the same in future years unless you make a change. Please make sure your banking or credit card information is correct. Use this <u>link</u> to set up your FACTS account.

If you have any questions or concerns while setting up your FACTS account, please call FACTS at (866) 441-4637. Please call Mrs. Donna Woods (636) 931-7487 ext. 101 if you have other questions regarding tuition.

**OPTION #1 - ONE FULL PAYMENT** paid through FACTS or directly to St. Pius X. FACTS is the preferred method of payment. There is no FACTS annual fee for a one time payment. FACTS credit card payments are assessed a 2.95% fee. A discount of \$200 will be applied if full payment is received by August 31st. There is an annual fee charged by FACTS of \$5.

**FACTS OPTION #2 - FACTS SEMI-ANNUAL PAYMENT PLAN** (July and January) Payments are made by automatic withdrawal from your checking or savings account or by credit card. Credit card payments are assessed a 2.95% fee by FACTS. There is an annual fee charged by FACTS of \$15.

# FACTS OPTION #3 - FACTS QUARTERLY PAYMENT PLAN (July, October, January, April)

Payments are made by automatic withdrawal from your checking or savings account or by credit card. Credit card payments are assessed a 2.95% fee by FACTS. There is an annual fee charged by FACTS of \$50.

# **FACTS OPTION #4** - **FACTS 10-MONTH PAYMENT PLAN** (July through April) Payments are made by automatic withdrawal from your checking or savings account or by credit card. Credit card payments are assessed a 2.95% fee by FACTS. There is an annual fee charged by FACTS of \$50.

**FACTS OPTION #5 - FACTS 12-MONTH PAYMENT PLAN** (July through June) Payments are made by automatic withdrawal from your checking or savings account or by credit card. Credit card payments are assessed a 2.95% fee by FACTS. There is an annual fee charged by FACTS of \$50.

**DELINQUENT PAYMENTS:** No exams will be administered, no report cards will be given at semester end, no transcripts will be sent, no participation in sports, after school activities, prom or graduation activities will be permitted for any student who is delinquent in payments.

**FAMILY PLAN:** For families with more than one child attending St. Pius X at the same time, there is an automatic discount for the second child of \$600, \$1,000 for the third child, and the fourth child is free.

**RETURNED CHECKS:** Any returned check will have a \$20 processing fee charged.

**BOOKS:** Book rental is included in tuition. Students who lose or damage books will be charged accordingly.

**REFUNDS:** If a student withdraws from school, tuition and fees are due through the end of the semester of withdrawal.

**RECOVERY COURSES:** Recovery courses taken to make up credits are paid for by the individual student. If the student does not complete the course, no refunds will be made. Credit will not be awarded until the program is complete and the fee has been paid.

**ST. PIUS X FINANCIAL AID:** To view on our website, go to Admissions/Tuition Assistance or use this link.

To apply for financial aid, complete the FACTS Grant and Aid Assessment using this <u>link</u>. The preferred tentative deadline is February 24th. Families are notified in May of their financial aid awards.

#### CATHOLIC FAMILY DISCOUNT: \$450.00

This is only available to families who are <u>registered</u> at a Catholic parish.

**WORK STUDY**: To apply, families must fill out the Work-Study application in addition to the FACTS Grant and Aid Assessment.

**SCHOLARSHIPS/GRANTS/AWARDS:** Over the years, donors have financed a number of grants to students. Most require an essay to be written by the student and submitted by March 15. This is a strict deadline. Essay information is available using this link.

**CATHOLIC ELEMENTARY TEACHERS GRANT:** Catholic Elementary teachers should meet with their school principal or parish pastor to apply for this grant.

#### ARCHDIOCESE OF ST. LOUIS GRANTS:

- CATHOLIC FAMILY TUITION ASSISTANCE (CFTA): Families must complete the Today and Tomorrow Educational Foundation application at www.ttef-stl.org.
- PARISH EMPLOYEE ENDOWMENT FUND (PEEF): Funds are available to active employees of Catholic parishes. To apply, complete the Today and Tomorrow Educational Foundation application at www.ttef-stl.org.
- BEYOND SUNDAY FELLOWS PROGRAM: A campaign led by the Roman Catholic Foundation of Eastern Missouri. For additional information please visit <a href="https://www.rcfstl.org/beyond-sunday/scholarships/">www.rcfstl.org/beyond-sunday/scholarships/</a>. To apply, complete the Today and Tomorrow Educational Foundation <a href="https://www.rcfstl.org/beyond-sunday/scholarships/">application</a>.

# REPORT CARDS AND TRANSCRIPTS

#### HOLDING OF REPORT CARDS

Report cards are held for non-payment of tuition at both semesters. Non-payment of book fines, non-returned athletic uniforms, athletic equipment, books, and parent service hours/fee can also result in the holding of the report card at either semester.

#### **TRANSCRIPTS**

Diplomas and transcripts will be held until the accounts are made current, and all graduation requirements are met (including service hours).



# ATHLETICS AND ACTIVITIES

- THE ROLE OF EXTRACURRICULAR ACTIVITIES
- EXPECTATIONS AND CODE OF CONDUCT FOR STUDENT-ATHLETES, PARENTS AND SPECTATORS
- FUNDAMENTALS OF HIGH SCHOOL ACTIVITIES
- ATHLETIC FACILITIES
- ELIGIBILITY GUIDELINES
- ACADEMIC ELIGIBILITY GUIDELINES
- CITIZENSHIP GUIDELINES
- LAW ENFORCEMENT INVOLVEMENT AND ELIGIBILITY
- ATTENDANCE AND CONDUCT STANDARDS
- ATHLETIC DRUG AND ALCOHOL POLICY
- BEING A MEMBER OF A TEAM
- STUDENT PARTICIPATION REQUIREMENTS
- DUAL PARTICIPATION POLICY
- OFF-SEASON/SUMMER PERIOD

This section serves as a comprehensive guide for **parents and student-athletes** to understand the policies, procedures, and expectations of the **St. Pius X Athletic Department**. It is designed to promote consistency, safety, and accountability within our athletic programs.

All student-athletes and their parents/guardians are required to read and adhere to the rules and regulations outlined in this handbook. Participation in activities at St. Pius X is both a privilege and a responsibility, and compliance with these guidelines is essential to maintaining a positive and respectful athletic environment.

If you have any questions or need clarification regarding any part of this handbook, please contact:

#### **Athletic Director**

Tilden Watson (636) 931-7487 ext. 103 twatson@stpius.com

#### **Assistant Athletic Director**

Eddie Moreno (636) 931-7487 ext. 110 emoreno@stpius.com

# THE ROLE OF EXTRACURRICULAR ACTIVITIES

At St. Pius X, extracurricular activities are purposefully designed to enrich the formal classroom experience and advance the mission of the school. These activities are a vital component of our educational approach, fostering character, confidence, and the mental, physical, and spiritual development of our students.

Students from diverse backgrounds are provided with meaningful opportunities to develop the life skills necessary to become positive, contributing members of society.

Among these opportunities, activities play a central role in the formation of the whole person. The athletic program at St. Pius X strives to:

- Promote sportsmanship, teamwork, dedication, commitment, self-discipline, unity, and Lancer spirit.
- Educate student-athletes and spectators on the rules, purpose, and spirit of the game.
- Develop the knowledge, skills, and cooperative mindset needed for meaningful participation in a chosen sport.

# EXPECTATIONS AND CODE OF CONDUCT FOR STUDENT-ATHLETES, PARENTS AND SPECTATORS

To ensure a positive, respectful, and mission-aligned environment, all participants in the St. Pius X athletic community are expected to adhere to the following expectations:

#### **General Conduct**

Demonstrate a Christian witness by showing respect for all individuals, upholding sportsmanship, ethical conduct, and fair play.

- Respect school property, personnel, and authority at all times.
- St. Pius X is a drug- and tobacco-free campus; possession or use of such substances is strictly prohibited.

#### **Respect Toward Others**

- Show concern and respect for injured players, regardless of team affiliation.
- Acknowledge and appreciate the values of fair play and honest competition.
- Show respect to opponents, coaches, officials, and fellow spectators, even in moments of disagreement.
- Avoid profane, offensive, or disruptive language or behavior at all events.

#### **Game-Time Behavior**

- Respect the integrity and decisions of game officials—even when disagreements arise.
- Support the strategy and decisions of coaches respectfully.
- Avoid applauding the mistakes or penalties of the opposing team.
- Refrain from heckling, taunting, or distracting opposing players or fans, including disruptive behavior during free throws or penalty shots.
- Do not stomp on bleachers, use artificial noisemakers, or engage in inappropriate cheers or chants.
- Avoid public criticism of players, coaches, or officials after a game.

# Positive Support and Sportsmanship

- Strive to understand and accept the rules of the game and eligibility standards.
- Encourage leadership, initiative, and good judgment in all athletes.
- Recognize that the primary purpose of athletics is to foster the physical, mental, emotional, social, and spiritual well-being of each individual.

• Always remember: **Athletic contests are games**—opportunities for growth, not matters of life and death.

This code of conduct reflects the values and mission of St. Pius X.. By embracing these standards, we ensure a positive, respectful, and faith-filled environment where students can thrive through athletic competition and community support.

#### FUNDAMENTALS OF HIGH SCHOOL ACTIVITIES

At St. Pius X, participation in athletic and extracurricular activities is guided by principles that promote respect, fairness, and the development of strong moral character. The foundation of these activities is built on sportsmanship and ethical conduct, which must be upheld by all participants—students, coaches, officials, and spectators alike.

When hosting an event:

Opponents should be treated as honored guests and welcomed with courtesy and respect.

- Officials must be recognized as impartial authorities, trained to enforce the rules of the game to the best of their ability.
- Familiarity with the rules and an appreciation for fair play are essential to maintaining the integrity of competition.

True sportsmanship requires each individual to acknowledge their personal desire to win while demonstrating restraint, perspective, and respect for all involved. Emotional control and rational behavior are crucial, both in victory and defeat.

**Applauding an opponent's skillful play** is a sign of maturity, generosity, and goodwill. It reflects a healthy competitive spirit and should be encouraged rather than discouraged.

# Parent Expectations

Parents and guardians play a critical role in modeling good sportsmanship and upholding the values of St. Pius X.

Parents are expected to follow the same standards of conduct and code of ethics as student-athletes.

This includes:

- Demonstrating respect toward officials, coaches, players, and opposing fans.
- Supporting the efforts of all participants through positive encouragement.

 Refraining from negative, disruptive, or confrontational behavior before, during, or after contests.

By working together—students, staff, and families—we ensure that the experience at St. Pius X remains one of dignity, class, and purpose.

# **ATHLETIC FACILITIES**

St. Pius X is proud to offer a variety of on-campus facilities that support our commitment to excellence in athletics and extracurricular activities. These facilities provide convenient access for practices and competitions, making participation more accessible for both student-athletes and their families.

Below is a summary of the primary venues used by our athletic and activity programs:

#### Father Dalton Memorial Stadium

Home of:

- Lancer Football Fall Season
- Girls Soccer Spring Season

#### Ralph Boyer Memorial Gymnasium

Home of:

- Girls Volleyball Fall Season
- Boys & Girls Basketball Winter Season
- Boys Volleyball Spring Season
- Wrestling (Home Matches) Winter Season
- Cheerleading
- Dance

#### **Barb Charboneau Field**

Home of:

• Fastpitch Softball – Fall Season

#### Dan Bokern Soccer Field

Home of:

• Boys Soccer – Fall Season

#### Sapaugh Field at Bridge Memorial Ballpark

Home of:

• Boys Baseball – Spring Season

### Track & Field / Cross Country

- Practice on-campus
- Compete at local schools and parks during meets
- Seasons:
  - o Cross Country Fall
  - Track & Field Spring

#### **Tennis**

- Practice held on campus
- Home matches hosted at Crystal City Park
- Seasons:
  - o Girls Fall
  - Boys Spring

#### Golf

- Practice and competitions take place off-campus
- Home course: Crystal Highlands Golf Course
- Seasons:
  - o Girls Fall
  - o Boys Spring

# Sacred Heart Gymnasium

- Practice facility for Boys & Girls Wrestling
- Home matches are hosted in Ralph Boyer Memorial Gymnasium

# Performing Arts - Theatre Program

Practices and performances are held in the school Cafeteria

These facilities are a vital part of the student experience at St. Pius X, helping support a well-rounded, mission-driven education through activities.

# **ELIGIBILITY GUIDELINES**

#### St. Pius X Standards and Rules

In addition to the eligibility requirements established by the **Missouri State High School Activities Association (MSHSAA)**, St. Pius X maintains its own set of standards, developed by the Athletic Department and Administration. These rules may be more stringent than MSHSAA guidelines and apply to all student-athletes, including members of sports teams, cheerleading squads, and the dance team.

A copy of "How to Maintain and Protect Your High School Eligibility" from MSHSAA is available upon request from the Athletic Director.

#### Transfer Student Eligibility & Rules

MSHSAA has established guidelines to regulate student-athlete transfers. St. Pius X adheres strictly to these standards:

- If a student-athlete transfers to another school without the parent(s)/guardian(s) relocating into the new school district, the student will be ineligible for 365 days, unless an exception under the MSHSAA Residence and Transfer Rules applies.
- If a student-athlete moves with his/her parent(s)/guardian(s) to a new residence within the new school district, he/she will be eligible at the new school, assuming all other eligibility requirements have been met.
- A student-athlete may not represent two different schools in the same MSHSAA state tournament series during the same sport season.
- The student and parent(s)/guardian(s) must move to the new residence simultaneously for eligibility to be considered.

Important: Always consult with the Athletic Director before initiating a transfer to ensure it will not jeopardize athletic eligibility.

# **Coach-Specific Rules and Expectations**

In addition to school and MSHSAA standards, each head coach may establish sport-specific expectations. These may be communicated through:

- A team handbook or contract
- Verbal or written guidelines discussed at the beginning of the season

Student-athletes are expected to comply fully with the rules established by their individual coach(es), which are designed to support discipline, team unity, and program success.

#### College Freshman Eligibility Requirements

Student-athletes interested in pursuing athletics at the collegiate level must meet specific NCAA eligibility requirements.

#### NCAA Clearinghouse Registration (Eligibility Center)

All prospective Division I or Division II student-athletes must:

- 1. Register at the NCAA Eligibility Center: <a href="https://www.eligibilitycenter.org">https://www.eligibilitycenter.org</a>
- **2.** Ensure their final transcript is sent to the Eligibility Center. This must be requested through the College Counselor's Office or the Athletic Director's Office.
- **3**. Submit ACT scores directly to the NCAA by using the code 9999 in Section "O" of the ACT registration form.

Additional resources and assistance are available through the College Counselor or Athletic Director.

If you have any questions regarding eligibility, please contact your coach or the Athletic Director. It is always better to ask first than to risk ineligibility.

#### <u>ACADEMIC ELIGIBILITY GUIDELINES</u>

Students with failing grades will be ineligible to participate in contests based on the following criteria:

- Having one F in any class during any of the regularly scheduled five-week grade checks.
  - During this time, students are allowed to practice and attend games at the discretion of the coach and/or the Administration
  - Students are not allowed to miss any class time for team activities or to travel with the team
  - Students will remain on academic probation until the Administration releases them
- Having more than one F at the end of a semester.
  - More than one failed course at the conclusion of the first semester will result in a loss of athletic eligibility for the remaining winter and spring seasons.
  - More than one failed course at the conclusion of the second semester results in the loss of athletic eligibility for the upcoming fall and beginning of winter seasons. Eligibility can be reinstated if the credit is recovered during Summer School.
  - More than three failed courses at the conclusion of the second semester will result in the loss of athletic eligibility without the opportunity to have it reinstated for the upcoming fall and beginning of winter seasons.

#### **CITIZENSHIP GUIDELINES**

#### Creditable Citizenship Requirement

Participation in interscholastic activities at St. Pius X is both a privilege and a responsibility. Student-athletes are expected to uphold the values of integrity, respect, and personal accountability at all times. To represent St. Pius X in any extracurricular or athletic activity, a student must be considered a creditable citizen, as determined by school administration and in accordance with Missouri State High School Activities Association (MSHSAA) guidelines.

Students whose character or conduct reflects discredit upon themselves, their team, or St. Pius X are not considered creditable citizens and may be deemed ineligible to participate in school-sponsored activities. Satisfactory conduct in accordance with the school's discipline code is required.

# LAW ENFORCEMENT INVOLVEMENT AND ELIGIBILITY

If a student-athlete becomes involved in legal proceedings, the following standards apply:

- A student who commits an act resulting in charges filed under municipal ordinance, misdemeanor, or felony statute will be ineligible until all legal proceedings are completed, including:
  - Resolution of all court appearances
  - Completion of jail time, payment of fines, and court costs
  - Fulfillment of any court-ordered conditions such as restitution, community service, counseling, or other requirements
- If law enforcement authorities determine that charges will not be filed, the student's eligibility will be reviewed and determined based on local school policies.
- Minor moving traffic violations (e.g., speeding tickets) do not impact eligibility, unless they involve:
  - Drugs or alcohol
  - o Vehicular accidents
  - Injury to others

Once a student has completed all legal and court obligations and remains under general probation only, eligibility is determined at the discretion of school administration, based on a review of the student's conduct and continued compliance with school expectations.

#### • Local School:

- A student who violates a local school policy is ineligible until completion of the prescribed school penalties.
- While suspended (in or out-of-school), a student shall not be considered eligible until they have attended a full day of classes (while not suspended).
- A student who is expelled or who withdraws from school because of disciplinary measures shall not be considered eligible for 365 days from the date of expulsion or withdrawal.
- If a student misses class(es) without being excused by the principal, the student shall not be considered eligible on that date. Further, the student cannot be certified eligible to participate on any subsequent date until the student attends a full day of classes.
- Each individual school has the authority to set more restrictive citizenship standards and shall have the authority and responsibility to judge its students under those standards.
- Each school shall diligently and completely investigate any issue that could affect student eligibility.
- Student Responsibility: Each student is responsible for notifying the school of any situation that would affect his/her eligibility under the above standards. If the student does not notify the school of the situation prior to the school's discovery, then the student shall be ineligible for up to 365 days from discovery, pending review by the Board of Directors.

# ATTENDANCE AND CONDUCT STANDARDS

# Attendance & Tardiness Policy

Students who are tardy to school or absent for any portion of the school day — unless due to a school-sponsored activity — are not permitted to participate in or attend any after-school or evening extracurricular activities on that day. This includes, but is not limited to, athletic games, practices, rehearsals, and performances, unless prior approval has been granted by a school administrator. Examples of excused absences/tardies include:

- Medical appointments or health-related reasons (must be accompanied by a doctor's note)
- Funerals (must be accompanied by a note from a parent or guardian)
- College visits that have been pre-approved by the College Counseling Office

In the event of an emergency, students or their families must notify school administration as soon as possible to determine if the tardy or absence can be excused.

#### **Excessive Absences/Tardies:**

Repeated or excessive tardiness or absence may result in the student being deemed ineligible for participation in school-sponsored extracurricular activities.

#### **Conduct Policy**

Students are expected to maintain appropriate behavior both in and out of the classroom. A student who receives multiple detentions may be deemed ineligible for participation in extracurricular activities. In such cases, the Dean of Students will consult with the Head Coach or activity sponsor to determine appropriate consequences.

**Additional disciplinary action** may be taken by individual coaches or sponsors in accordance with the expectations and standards of their specific program.

#### **Suspension Policy**

Students who are serving an **in-school or out-of-school suspension** are prohibited from attending, practicing, or participating in any school-sponsored athletic or extracurricular activities for the duration of the suspension.

As with conduct violations, additional consequences may be enforced by coaches or activity sponsors, as appropriate to their program's code of conduct.

### ATHLETIC DRUG AND ALCOHOL POLICY

At St. Pius X, student-athletes are expected to maintain a lifestyle that supports their physical, mental, and spiritual development. The use or possession of **alcohol**, **drugs**, or **tobacco** is strictly prohibited. Student-athletes are also expected to avoid environments where these substances are being used. Protecting one's eligibility means making wise decisions about the company one keeps and the situations one enters.

Participation in St. Pius X athletics is a **privilege**, not a right. With this privilege comes the responsibility of upholding the values and mission of St. Pius X. Student-athletes are to **refrain from the illegal use**, **possession**, **or sale** of drugs, alcohol, and tobacco, and from being **present at student gatherings where these substances are being used**.

This policy is built on the belief that the coach-athlete relationship provides meaningful opportunities for guidance, growth, and accountability.

#### **Definition of an Offense**

An **offense** includes any of the following:

- Use, possession, or sale of alcohol, drugs, or tobacco
- Being under the influence of alcohol or drugs
- Being present at a student gathering where alcohol or drugs are being consumed
- Any of the above violations confirmed through social media or electronic sources

#### **Disciplinary Procedures**

#### First Offense

- In-Season Violation: Suspension for the remainder of the season or at least one-third (1/3) of the current season's scheduled contests.
- Out-of-Season Violation: Suspension from at least 1/3 of the contests in the next sport season in which the student-athlete normally participates.

**Note:** The student may not switch to a different sport in an attempt to bypass the suspension. Participation in practice is allowed, but an **intake interview** is required before returning to game participation. This does not apply to tobacco-related violations.

#### Second Offense

- Suspension from all athletic competition for one calendar year from the date of notification.
- No appeal is permitted for second offenses.

#### Third Offense

- **Permanent removal** from all athletic and activity participation at St. Pius X.
- The student may be asked to withdraw from the school.
- No appeal is permitted for third offenses.

#### Reporting and Enforcement

- All violations are to be **reported directly** to the **Dean of Students**, the **Administration**, and the **Athletic Director**.
- Reports must be made by **identified individuals** to be considered credible.
- The **Dean of Students**, in consultation with administration and the Athletic Director, will
  conduct an investigation and interview the athlete.
- Upon determination of a violation, a formal written notice will be issued to:
  - The athlete
  - Their parents/guardians
  - o The head coach

School administration

#### **Appeal Process for First Offense**

- An appeal must be submitted in writing and signed by the student-athlete and their parent(s)/guardian(s).
- An Appeals Committee, comprised of faculty and/or staff, will be convened by the administration.
- The student-athlete and their parents/guardians will be given an opportunity to present their case at the committee meeting.
- The committee will notify the family of its decision as soon as possible following the hearing.

#### **Key Clarifications**

- A first offense suspension affects game participation only; the student may continue to attend practices and remain on the team.
- Tobacco use, while subject to the same suspension penalties, does not require an intake
  interview.
- The policy applies year-round, including during the off-season and summer months.

This policy exists to uphold the values of St. Pius X and to help student-athletes make decisions that promote personal growth, responsibility, and integrity.

# BEING A MEMBER OF A TEAM

# Selection to Teams / Playing Time

All qualified students are welcome to try out for athletic teams. St. Pius X is committed to providing fair opportunities for participation. However, not all students who try out will be selected. The decision of the **coach is final**, and the **administration will not intervene** in matters of selection or playing time.

Parents are encouraged to help their children understand and accept the competitive nature of athletics.

Participation in athletics is a **privilege**, not a right. Student-athletes represent **themselves**, **their team**, **and St. Pius X**, and are expected to behave in accordance with:

- Catholic values,
- The mission of St. Pius X,

• The Parent & Student Handbook.

Parents/guardians are expected to uphold the same standards. **If a student or parent fails to meet these standards**, the consequences may include:

- Suspension or removal from athletic participation (student),
- Prohibition from attending games/events (parent).

#### Communication with Coaching Staff

- Parent/Coach Relationship. Parenting and coaching are both demanding roles. Clear
  communication helps support the development of our student-athletes. When your child
  joins a team, you have the right to understand the expectations and responsibilities placed on
  them. Communication you should expect from the coach:
  - Coaching philosophy
  - Team rules and expectations
  - Practice, meeting, and contest schedules
  - Team requirements (fees, equipment, off-season training)
  - Injury protocols
  - Consistent enforcement of school handbooks
  - Appropriate concerns to discuss with a coach:
    - Mental or physical treatment of your child
    - Ways your child can improve
    - Behavior or discipline issues
    - Non-school team membership
    - Eligibility
    - Your child's role within the team concept

#### Topics not appropriate for discussion

- Team strategy or play calling
- Team personnel decisions
- Playing time or position of other players

#### Appropriate Time and Place for Discussions

Please do not approach a coach before or after a game or practice. These are emotional and high-pressure moments. Request a meeting in advance for calm and productive conversation.

#### Chain of Communication

1. Student-athlete speaks with coach – Encourages responsibility and communication.

- 2. Parent contacts the coach If further clarity is needed after step one.
- 3. Athletic Director Contact Mr. Tilden Watson at (636) 931-7488 ext. 103, only after steps 1 and 2 have been followed.

#### Coach to Athlete Communication

Coaches may not engage in **one-on-one direct messaging** with student-athletes via text, DM, or IM. All communication must be through **email** or a **group messaging application**.

#### Early Dismissal / Conduct / Transportation

When leaving school early for an athletic event, student-athletes must:

- Display appropriate behavior in class before dismissal.
- Take responsibility for missed work or assignments.
- Leave the classroom, hallways, and locker areas quietly.
- Notify teachers prior to class and request assignments in advance.
- Arrange alternate testing dates if applicable.

#### Uniforms and Equipment

- All team uniforms, apparel, and equipment must be approved by the Director of Marketing.
- Uniforms must be clean, cared for, and returned to the coach at the end of the season.
- Lost or damaged uniforms must be paid for in full.
- Transcripts, grades, and semester exams may be withheld until uniforms are returned.
- Locker rooms and storage areas must be treated respectfully.
- Shirts must be worn by boys at all times in and around the building.
- No cleats or spikes are to be worn inside the building.

# STUDENT PARTICIPATION REQUIREMENTS

These regulations include MSHSAA standards:

- 1. Physical & Concussion Forms
  - A current physical exam must be on file before first practice.
  - Includes **Concussion Information** and required signatures.
- 2. Permission to Participate / Emergency Release Form
  - Must be signed by both student and parent, verifying insurance coverage.
  - Includes Emergency Contact Information.
  - Managers and statisticians must also complete the form.

#### 3. Practice Requirements

• **14 separate days** of practice are required before competition, unless the student played in the prior sports season (excluding spring to fall).

#### DUAL PARTICIPATION POLICY

Dual participation refers to involvement in two sports during the same season.

#### **Procedure**

Students must notify both coaches before contests begin.

- Only one **team sport** may be played concurrently (per MSHSAA).
- Sport types:
  - o Team: Football, Softball, Volleyball, Boys Soccer, Basketball, Baseball
  - o Individual: Cross Country, Tennis, Track & Field, Golf
  - O Activities: Cheer, Dance, Roller Hockey, Band, Choir
- The student must **designate a primary sport** (cannot change during the season).
- A **Statement of Understanding**, signed by the student, parents, and coaches, must be on file with the Athletic Director.

#### **Dual Roster**

Dressing for both lower and upper-level teams (e.g., JV and Varsity) does not guarantee playing time or postseason participation

# **OFF-SEASON/SUMMER PERIOD**

# Sports Specific Camps (during school year)

You may attend any out of season sports-specific camp during the school year as long as you do not receive any instruction from any St. Pius X coaching staff member. If you have any questions about eligibility, please contact the Athletic Director.

# **Summer Camps**

St. Pius X offers a variety of summer camps for athletics and activities. These camps are aimed to provide specialized sports instruction from the St. Pius X Coaching Staff. A maximum of two (2) calendar weeks is allowed for any one sport.

# **Contact Days**

Per MSHSAA standards, coaches and athletes are restricted in the number of days that sports-specific contact that can be made between the Saturday of Memorial Day weekend through the Sunday before the first day of fall sports tryouts. Each coach is allowed 20 days of contact during the summer period per sport/gender (By Law 237.2a).

#### **Dead Period**

During the summer period (as defined above), each school must set a "Summer Dead Period" that is nine (9) consecutive days, starting on a Saturday and extending through the second following Sunday. During this dead period, no contact between school/directors of MSHSAA-sponsored activities and students enrolled or will be enrolled the next year. School facilities are not to be utilized by students enrolled or will be enrolled the next year. This Dead Period for the following summer will be announced before the end of the first semester.



# Circumstantial Administrative Procedures

- POLICE QUESTIONING OF STUDENTS
- CHILD ABUSE
- CONFIDENTIALITY CLAUSE
- AMENDMENTS

#### POLICE QUESTIONING OF STUDENTS

For police questioning of a student in school, the following guidelines will apply: before the President or his representative permits the questioning of a student by law enforcement officers, the officer must explain the necessity of questioning the student while at school. The questioning officer's name and title will be obtained and recorded by school officials. The President or his representative will make reasonable efforts to contact the student's parent(s)/guardian.

Arrested students: if a student at school is subject to arrest or apprehension by a law enforcement officer, the Administration will request to see the summons or warrant and will deliver the student into the officer's custody. The Administration will immediately make every effort to notify the parent(s)/guardian.

#### CHILD ABUSE

St. Pius X follows policies and procedures on child abuse as set down by the Archdiocese of St. Louis. Following are summary excerpts from the Revised Statutes of Missouri, regarding child abuse:

#### 4.1.1. Definitions:

"Child" means any person less than 18 years of age.

"Abuse" means any physical injury, sexual abuse, or emotional abuse inflicted on a child other than by accidental means by those responsible for the care, custody and control of the child, which includes any person "exercising supervision" over a child for any part of a 24-hour day.

"Neglect" means failure by anyone responsible for the care, custody and control of a child to provide the proper or necessary support, education as required by law, nutrition or medical, surgical, or other care necessary for the child's well being. This also includes any person "exercising supervision" over a child for any part of a 24-hour day.

#### 4.1.2. Who must report:

Every person with responsibility for the care of children is required to make a report. Generally, this covers anyone dealing with the care and supervision of children. Specifically, it covers every teacher, President, other school officials, daycare center worker, child care worker or social worker in addition to health care personnel and others. The obligation of a priest or religious to report depends on whether he/she is responsible for the care or supervision of children or is otherwise required to report because he/she is in one of the professional capabilities listed in the statute.

#### 4.1.3. What requires a report:

A person is required to report when he/she has reasonable cause to suspect that a child has been or may be subjected to conditions or circumstances which would reasonably result in abuse or neglect.

#### 4.1.4. To whom must the report be made:

A staff member, such as a teacher, daycare worker, or social worker must report to the person immediately in charge (e.g. the President, pastor, or agency director) when such staff member learns of abuse of neglect in his/her staff or professional position. The person in charge then becomes responsible for further internal reporting in accordance with these procedures, with a report ultimately being required to be made to the Missouri Division of Social Services if indicated by the circumstances. Anyone else required to report (including a teacher, social worker, etc, learning of abuse or neglect outside of his/her staff or professional position) must report directly to the Missouri Division of Social Services. Reports to the Social Services may be made by calling 1-800-392-3738.

#### 4.1.5. When must a report be made:

The report must be made to the Division of Social Services by the person legally responsible for making the report immediately upon receiving a report of child abuse or other information regarding child abuse which gives him/her cause to suspect that a child has been or may be subjected to abuse or neglect. While the statute gives no time limit in its provisions, stating only that the report must be made immediately, the obligation to report does not arise until there is reasonable cause to suspect abuse or neglect. Some initial investigation may be required to determine whether such reasonable cause exists and accordingly, there may be a time period between learning of suspected abuse and making a decision whether to make a report. However, when reasonable cause to suspect abuse has been established, the report must be made immediately.

#### 4.1.6. Failure to report:

Failure to report suspected child abuse by a person required to do so is a class A misdemeanor.

#### CONFIDENTIALITY CLAUSE

St. Pius X Catholic High School practices confidentiality with all students, parents, faculty, and staff. The school does not disclose personal information unless given permission. The

exceptions to this are when contacted by police, reports to the Division of Social Services, and to Jostens for the purpose of ordering yearbooks, class rings, and Graduation items.

# • <u>AMENDMENTS</u>

St. Pius X retains the right to amend this handbook as necessary.



# PARENT AND STUDENT ACKNOWLEDGEMENT

# • PARENT/STUDENT ACKNOWLEDGEMENT

St. Pius X Catholic High School believes it is the responsibility of the families to read and understand the expectations of members of the St. Pius X Community.